



King Mongkut's Institute of Technology Ladkrabang's Announcement on  
Employment Opportunities for Instructors  
Academic Institute Employee  
(Fiscal-year 2022)

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Under the authority of Articles 34 of the King Mongkut's Institute of Technology Ladkrabang Act B.E. 2551 in conjunction with King Mongkut's Institute of Technology Ladkrabang Regulations on Human Resource Management B.E. 2562 and King Mongkut's Institute of Technology Ladkrabang Announcement on Institute Employee Recruitment and Selection B.E. 2563, the Institute has issued the qualifications and selection processes.

**1. Available positions**

<b>1.1 Instructor</b>	<b>Total 41 positions</b>
1) School of Industrial Education and Technology	1 position
2) Faculty of Information Technology	2 positions
3) KMITL Business School	1 position
4) Faculty of Medicine	3 positions
5) School of Food Industry	2 positions
6) College of Advanced Manufacturing Innovation	1 position
7) Institute of Music Science and Engineering	2 positions
8) School of Science	1 position
9) School of Engineering	8 positions
10) School of Architecture, Art and Design	3 positions
11) School of Agricultural Technology	7 positions
12) KMITL Prince of Chumphon Campus	5 positions
13) International Academy of Aviation Industry	3 positions
14) College of Educational Innovation Research	2 positions

Fore more information about specific qualifications, see the attachment.

**2. General and specific qualifications**

To be eligible to apply for the available positions, applicants must not have a prohibited characteristic under Item 10 of King Mongkut's Institute of Technology Ladkrabang Regulations on Human Resource Management B.E. 2562.

**10.1 General qualifications**

- (1) All national
- (2) aged above 18
- (3) venerating the constitutional democracy
- (4) having other qualifications specified by the Human Resource Committee

## 10.2 Prohibitions

- (1) being a holder of a political position or a political party member;
- (2) being an incompetent person, quasi-incompetent person, insane or mentally disabled person, or suffering from a disease prescribed by Teacher Civil Service and Educational Personnel or the Human Resource Committee, KMITL;
- (3) being suspended from government service or temporarily discharged from government service under this Regulation or other laws;
- (4) being morally defective to the extent of being socially objectionable;
- (5) being political party committee, or holding a political party administrative position, or being political party staff;
- (6) being adjudged bankrupt;
- (7) having been imprisoned by final sentence of imprisonment for a criminal offence, with the exception of sentences for offences committed negligently or minor offences;
- (8) having been punished by discharge, dismissal or expulsion from a state enterprise or other state agencies;
- (9) having been punished by discharge or dismissal for breach of discipline under this Regulation or other laws;
- (10) having cheated in an entrance examination for the government service or other state agencies;
- (11) being former employee or civil servant at the Institute who were removed from employment because of early retirement or being unable to pass a performance evaluation;
- (12) other prohibitions as specified by the Human Resource Committee.

Applicants who are under the prohibitions in 10.2 (1) may apply for the position. Successful applicants must withdraw their political position before being officially appointed.

## 3. English Proficiency Requirements

3.1 To be eligible to apply for instructor position, applicants who have graduated from the institutions in Thailand must provide the proof of adequate any English language proficiency test. The English proficiency test must not be more than 2 years. The details are as follows:

### 3.1.1 TOEFL

- |                            |                  |
|----------------------------|------------------|
| (1) TOEFL (Paper Based)    | No less than 500 |
| (2) TOEFL (Computer Based) | No less than 173 |
| (3) TOEFL (Internet Based) | No less than 61  |

3.1.2 IELTS No less than 5.0

3.1.3 CU-TEP No less than 60

3.1.4 KMITL-TEP

No less than B1

3.2 Applicants who have graduated abroad are not required to submit an English proficiency test.

3.3 Applicants who have worked as full-time instructors in other higher institution are not required to submit an English proficiency test.

**4. Documents**

4.1 A completed application form;

4.2 Copies of Bachelor, Master, and Doctoral degree certificates or certificates of graduation approved by the university council;

4.3 Copies of Bachelor, Master, and Doctoral degree transcripts;

4.4 Copies of transcripts in English (except those who have graduated abroad);

4.5 Copies of the national ID card;

4.6 Copies of the house registration;

4.7 Copies of military exemption or military service certificate (male applicants only);

4.8 Copies of medical certificate no more than one month old;

4.9 Resume or CV;

4.10 A certificate of employment (for applicants who have worked or are working as full-time instructors in other university) (if applicable);

4.11 Other relevant documents such as the marriage certificate, the certificate of change of name (if applicable).

4.12 One 1" x 1" photo (no older than six months). The photo must be in full-face view directly facing the camera, without a hat or glasses.

**Note:** (1) Please certify and sign all document copies and combine them into a single PDF file. Attach photo to an application form. All document copies must be arranged in order from 4.1 to 4.12.

(2) If any of the required documents are not submitted, applicants will be disqualified.

**5. Application fee**

The application fee is 300 baht. The fee is non-refundable in any circumstances. The application fee is available on mobile banking app.

**Payment via bank transfer**

**Bank:** Siam Commercial Bank, King Mongkut's Institute of Technology Ladkrabang Branch

**Bank account name:** King Mongkut's Institute of Technology Ladkrabang

**Bank account number:** 088-2-11066-5      **Bank account type:** saving

## 6. Terms and conditions

6.1 Applicants are responsible for checking and verifying that they meet qualifications and do not have a prohibited characteristic. **They must complete the application form truthfully and submit all required documents.** All document copies must be certified and signed by an applicant. **Should an applicant fail to do so, or submit false or falsified documents so, the applicant will be disqualified.**

6.2 Applicants are required to follow the Institute's announcements.

6.3 On their appointment day, successful applicants must not be employed by central or local governmental sectors, state enterprise or other state agencies.

6.4 The Electronic Transactions Act, B.E. 2544 as amended by the Electronic Transactions Act, (No. 2) B.E. 2551 shall be applied to this application process. Should an applicant intend to provide false or falsified information and documents, he/she may be subject to the Criminal Code Section 137.

## 7. Timeline and application processes

7.1 The application opens from December 1<sup>st</sup>, 2021 to January 7<sup>th</sup>, 2022 (Close at 4.30 pm) Those who are qualified and wish to apply for the open positions should follow these steps.

(1) Download an applicant at [www.hr.kmitl.ac.th](http://www.hr.kmitl.ac.th);

(2) Complete the form and submit the application package and proof of payment of application fee to [hr@kmitl.ac.th](mailto:hr@kmitl.ac.th) The email subject must be "Applying for an instructor position—your name". Please call 02-329-8000 ext. 3272 for more information.

7.2 The application fee should be paid via a mobile banking application and a payment proof must be submitted along with the application package. The application remains incomplete until the application fee is paid.

**Note:** If applicants are living abroad, they may pay the application fee on the interview day. However, they are required to inform the Institute about the late payment and this will be considered on a case-by-case basis. Applicants will receive a confirmation email if their request for late payment is approved.

## 8. Announcement of eligible applicants

List of eligible applicants, together with information of test date, will be announced on **January 17<sup>th</sup>, 2022** on [www.hr.kmitl.ac.th](http://www.hr.kmitl.ac.th).

## 9. Selection method (200 points)

Applicants' knowledge and skills will be evaluated through interviews or practices or other means deemed appropriate by the selection committee. The average score of successful applicants must not be lower than 60 percent.

## 10. Appointment

Those who have been announced for the list of selected candidates have to report for working from February 25<sup>th</sup>, 2022 till March 11<sup>th</sup>, 2022 at 08.30 a.m. - 16.30 p.m. the Human Resource Management Office, 5<sup>th</sup> floor, President's Building, King Mongkut's Institute of Technology Ladkrabang (KMITL), if failure to report this condition it will be considered unconditionally waived of appointment.

## 11. Employment terms and conditions

Selected applicants will receive two letters from the Institute. The first is a letter requesting criminal background check. The applicants bring this letter to request the background check at the police station located in the same district in which the applicants' house address is registered or at the Royal Thai Police Headquarters (as the case may be). The second is a letter requesting a mental health assessment at the hospital. If the applicants are declared to have the "mental health disorder" or the mental state that "affects the performance" and found to have "criminal record", their employment will be terminated.

## 12. Salary and remuneration package

### 12.1 Starting monthly salary for instructors (academic Institute employees)

- Doctoral degree holder 32,760 baht
- Master's degree holder 27,300 baht

### 12.2 Remuneration package

- Provident fund
- Group life insurance (including a coverage for spouse and no more than 3 children)
- Outpatient medical fee reimbursement
- Dental fee reimbursement
- Annual medical check up
- Baby delivery fee reimbursement
- Children tuition fee support
- Death benefits
- Group accident insurance (coverage for parents)
- Medical fee reimbursement (for parents)
- Severance pay

In addition, terms and conditions for remuneration package are stipulated by King Mongkut's Institute of Technology Ladkrabang. Institute employees are not subject to the Social Security law, except those who participate in the Social Security system.

Announced on December 1, 2021

*C. Laosinwattana*

(Assoc. Prof. Dr. Chamroon Laosinwattana)

Executive Vice President for Human Resource Development

For the President

Attachment  
Employment Opportunities for Instructors (Academic Institute Employee)  
(Fiscal-year 2022)

Emp. No.	Degree/ Certificate	Specific qualifications
<b>School of Engineering</b>		
1470	Earned a doctoral degree in Computer Science Computer Engineering Financial Engineering Science in Financial Mathematics Actuarial Science Data science	<u>Department of School of International &amp; Interdisciplinary Engineering Programs (SIIIE)</u> Emphasize field of research in Financial Engineering, Financial Mathematics, Financial Technology
1471	Earned a doctoral degree in Civil Engineering Other related fields	<u>Department of Civil Engineering</u> Emphasize field of research in Civil Engineering
1476	Earned a doctoral degree in	
1480	Other related fields in Engineering	

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Emp. No.	Degree/ Certificate	Specific qualifications
<b>Faculty of Science</b>		
1485	Earned a doctoral degree in Physics, Applied Physics, Physics Engineering, Electronic Engineering and related fields	<ul style="list-style-type: none"> <li>- Able to communicate in English</li> <li>- Having 2 publications and research which published in related fields in the international journal and Web of Science at least 2 journals <b>or</b> 2 patents/petty patents</li> </ul>
<b>School of Architecture, Art, and Design</b>		
1451	Earned a doctoral degree <b>or</b> master's degree in Interior Architecture and related fields	<ul style="list-style-type: none"> <li>- Must Graduate the master's degree in Interior Architecture/Interior design <b>or</b> Architecture or related fields</li> <li>- Must graduate the bachelor's degree in Interior Architecture/Interior design or decorative arts</li> <li>- Must have the professional license of Architecture in Interior Architecture or decorative arts program that supported by Architect Council of Thailand</li> </ul>
1453	Earned a doctoral degree <b>or</b> master's degree in Film and Digital Media and related fields	<ul style="list-style-type: none"> <li>- Having the experiences about the film and digital media or related fields e.g. animation and visual effects at least 3 years</li> <li>- Have knowledge about the film and digital media in theory and practical sections and able to teach from primary level to advanced creative level</li> </ul>
1493	Earned a doctoral degree <b>or</b> master's degree in Architecture	<ul style="list-style-type: none"> <li>- Graduated the bachelor's degree in Architecture</li> <li>- Must have the professional license of Architecture in Architecture program that supported by Architect Council of Thailand</li> </ul>



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Emp. No.	Degree/ Certificate	Specific qualifications
College of Innovation and Industrial Management		
985(5)	Earned a doctoral degree in Computer Engineering, Information Technology Engineering, Computer Science, Science and Information Technology and related fields	<ul style="list-style-type: none"> <li>- Able to communicate in English</li> <li>- Able to communicate in Chinese will be advantage</li> <li>- Having the publication and research will be advantage</li> </ul>
1429	Earned a doctoral degree in Industrial Engineering, Industrial Business Administration, Business Administration, and related fields	<ul style="list-style-type: none"> <li>- Able to communication in English</li> <li>- Able to communicate in Chinese will be advantage</li> <li>- Having the publication and research will be advantage</li> </ul>

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Emp. No.	Degree/ Certificate	Specific qualifications
<b>Institute of Music Science and Engineering</b>		
1074	<p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> <li>- Entrepreneurship research in music entertainment industry</li> <li>- Music Technology research in AI, Recording Technique, Virtual Reality, Sound Synthesis method</li> <li>- Media Arts and Sciences, Creative music practice/Creative practice and Critical inquiry/Creative of Music and Sound, Computer and mediated communication</li> </ul>	N/A
1405	<p>Earned a doctoral degree in the following fields:</p> <ul style="list-style-type: none"> <li>- Entrepreneurship research in music entertainment industry</li> <li>- Music Technology research in AI, Recording Technique, Virtual Reality, Sound Synthesis method</li> <li>- Media Arts and Sciences, Creative music practice/Creative practice and Critical inquiry/Creative of Music and Sound, Computer and mediated communication</li> </ul>	N/A
<b>College of Advanced Manufacturing Innovation</b>		
1449	<p>Earned a doctoral degree in Computer Engineering, Computer Science, Mechatronics Engineering, Electrical Engineering, Electronic Engineering and Electrical Communications Engineering</p>	<p>Expert in Artificial intelligence,  Deep learning,  Computer network,  Wireless and Mobile Communications,  Advanced structural programming for signal and image processing,  Probability and Statistics,  Mathematics, and  Robot control and Automation</p>

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Emp. No.	Degree/ Certificate	Specific qualifications
<b>International Academy of Aviation Industry</b>		
1361	Earned a doctoral degree in the fields are as follows: - Mechanical Engineering - Aeronautical Engineering and related fields of Aerospace Engineering - Unmanned aerial vehicle, UAV - Aviation - Engineering and Technology	N/A
1362	Earned a doctoral degree in the fields are as follows: - Mechanical Engineering - Aeronautical Engineering and related fields of Aerospace Engineering - Unmanned aerial vehicle, UAV - Aviation - Engineering and Technology	N/A
1404	Earned a doctoral degree in the fields are as follows: - Business Administration and related fields - Airline Business - Logistics, Logistics Management and Supply Chain Management - Engineering and Technology - Industrial Engineering	N/A

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Emp. No.	Degree/ Certificate	Specific qualifications
<b>Prince of Chumphon Campus (Chumphon Province)</b>		
1054	Earned a doctoral degree in Computer Engineering, Computer Science, Electrical Engineering that related to Computer Engineering and related fields to Computer	- Graduated the bachelor's degree or master's degree in Computer
1062	Earned a doctoral degree in Fisheries science and Marine science	- Having the academic position <b>or</b> - Having the experiences for teaching in higher education level at least 1 year <b>or</b> - Having the publication (published/in process for publishing) which is not a part of thesis <b>or</b> - Having thesis/research in Marine science will be advantage
1395	Earned a doctoral degree in Agricultural Industry, Food Science, Food Technology and Food Science and Technology	- Having the experience and research that related to food processing and food product development
1406	Earned a doctoral degree in Business Administration, Business Management, Entrepreneurship, Marketing and related fields	- Graduated in any degree of Business Administration and related fields
1474	Earned a doctoral degree in Mechanical Engineering, Energy Engineering and related fields in Energy	- Graduated all degrees in related Engineering and able to teach the Sanitation and Air Conditioning systems

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Emp. No.	Degree/ Certificate	Specific qualifications
KMITL Business School 1003(๕)	Earned a doctoral degree in Business Administration	1. Having thesis that concern about Marketing, E-Marketing, Management of Information Technology, Consumer Behavior, Product development and acceptability of consumer, Organization management 2. Able to teach in English language

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Emp. No.	Degree/ Certificate	Specific qualifications
1428	<p>Earned a doctoral degree in Architecture Tropical Architecture Energy Saving Building Other related fields</p>	<p><u>Architecture and Design Industrial Education</u> 1) Graduated/Having the certificate in Bachelor's/Master's and Doctoral degree or equivalent or Architecture in any level that was accept from Architect Council of Thailand 2. Having the academic works that are not a part of graduated and publish in the database for Academic position at least 3 publications and it must be 1 research article within 5 years ago 3. Have skills in Computer-aided Architectural Design, Building Information Management Building Information Modeling</p>

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Emp. No.	Degree/ Certificate	Specific qualifications
School of Agricultural Technology		
709	Earned a doctoral degree in Aquaculture Fishery Science Biotechnology Aquatic disease Animal Health Science Other related fields	Department of Animal Production and Fishery Science - Good in Aquatic disease/Animal Health Science
691	Earned a doctoral degree in Aquaculture Aquatic Animal Production Technology	1. Graduated in Bachelor's/Master's degree in Aquaculture 2. Smart farm knowledge 3. Do research in Master's/Doctoral degree that related about Aquaculture and Fishery system (Smart farm)
1430	Earned a doctoral degree in Agricultural Science Agriculture Other related fields	Department of Crop Production Technology 1. Do the research of Master's/Doctoral in weed and weed control 2. Learn in weed and weed control subject of Master's/Doctoral degree at least 6 credits
1431	Earned a doctoral degree in Agricultural Science Agriculture in plant pathology/plant protection Other related fields	Department of Crop Production Technology 1. Do the research of Master's/Doctoral in plant pathology 2. Learn in plant pathology of Master's/Doctoral degree at least 6 credits

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Emp. No.	Degree/ Certificate	Specific qualifications
<b>School of Agricultural Technology</b>		
692 1496	Earned a master's degree or doctoral degree in Communication Arts Journalism Mass communication Educational Technology and Communications Information Science Other related fields in communication and Technology	<u>Department of Innovation of Communication and Agricultural Development</u>
1497	Earned a doctoral degree in Other related fields in Agriculture Business Management Agricultural Business Agricultural Economics	<u>Agricultural Development Program</u>



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(Fiscal-year 2022)

Emp. No.	Degree/ Certificate	Specific qualifications
School of Information Technology		
1469	Earned a doctoral degree in	1. Having knowledge, skills and/or experiences in the following fields will be considered an advantage;
1050	Information Technology Computer Science Computer Engineering Information Systems/MIS Other related fields	<ul style="list-style-type: none"> <li>● Artificial Intelligence               <ul style="list-style-type: none"> <li>○ Traffic Management, Digital Forensics, Fin-Tech, Healthcare, Social Sensing, AI in Games, etc.</li> <li>○ Machine Vision, Natural Language Processing, Chatbot, IoT-AI, Robotics, etc.</li> </ul> </li> <li>● Machine Learning and Deep Learning</li> <li>● Intelligent agents systems, Recommendation systems, Online social media information processing</li> <li>● Cloud computing, Micro services (Micro services software development)</li> </ul>

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Emp. No.	Degree/ Certificate	Specific qualifications
Faculty of Medicine  1389 1421 1468	Earned a Doctor of Medicine and other certificates or a PhD in Medical Science - Internal Medicine including Medical Sub-Specialties - Surgical Specialties including Orthopedics, Ophthalmology, Otolaryngology, Head and Neck surgery - Pediatrics - Obstetrics and Gynecology - Family Medicine or Rehabilitation Medicine - Anatomical Pathology, Clinical Pathology or Laboratory Medicine - Radiology or Nuclear Medicine - Psychiatry or Clinical Psychology	

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Emp. No.	Degree/ Certificate	Specific qualifications
<b>School of Engineering</b>		
1439	Earned a doctoral degree in Computer Science Electrical and Computer Engineering Other related fields	<u>Department of Computer Engineering</u> Have the expertise in Software Engineering or Computer Engineering or IoT System and Information Engineering
1444	Earned a doctoral degree in Agricultural Engineering Agricultural Machinery Engineering Mechanical Engineering Mechatronics Engineering Other related fields	<u>Department of Agricultural Engineering</u> Have the expertise in Agro-Intelligence Engineering
1445	Earned a doctoral degree in Robotics Engineering Mechatronics Engineering Electrical Engineering Computer Engineering Mechanical engineering Other related fields	<u>Department of School of International &amp; Interdisciplinary Engineering Programs (SIIE)</u> Emphasize field of research in Robot or Artificial Intelligence or Automation
1450	Earned a doctoral degree in Computer Science Electrical Engineering Computer Engineering Information Technology Engineering Other related fields	<u>Department of School of International &amp; Interdisciplinary Engineering Programs (SIIE)</u> Have the expertise in Software Engineering or Computer Engineering or IoT System and Information Engineering

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Emp. No.	Degree/ Certificate	Specific qualifications
<b>School of Food Industry</b>		
1455	Earned a doctoral degree in Food Engineering Chemical Engineering Other related fields	<ol style="list-style-type: none"> <li>1. Graduated in Bachelor's/Master's degree in Food Engineering or Chemical Engineering will be advantage</li> <li>2. Have academic works or papers published in high-quality international journals in quartiles 1-4 on Web of Science at least 2 journal and must be the First Author or Corresponding Author or Have working experience in industrial sector</li> <li>3. Have the ability to teach and convey knowledge to the students and the ability to conduct classes in Food Process Engineering;</li> </ol>
1498	Earned a doctoral degree in Food Business Management	<ol style="list-style-type: none"> <li>1. Have the ability to teach and convey knowledge to the students and the ability to conduct classes in English;</li> <li>2. Have academic works or papers published in high-quality international journals</li> <li>3. Have experience in the coronation with Food Business</li> <li>4. Have experience in Planning and Management</li> </ol>